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**Poetic Autonomy in Ancient Rome** - Luke Roman 2014-01-30  
In Poetic Autonomy in Ancient Rome, Luke Roman offers a major new approach to the study

of ancient Roman poetry. A key term in the modern interpretation of art and literature, 'aesthetic autonomy' refers to the idea that the work of art belongs to a realm of its own,

separate from ordinary activities and detached from quotidian interests. While scholars have often insisted that aesthetic autonomy is an exclusively modern concept and cannot be applied to other historical periods, the book argues that poets in ancient Rome employed a 'rhetoric of autonomy' to define their position within Roman society and establish the distinctive value of their work. This study of the Roman rhetoric of poetic autonomy includes an examination of poetic self-representation in first-person genres from the late republic to the early empire. Looking closely at the works of Lucilius, Catullus, Propertius, Horace, Virgil, Tibullus, Ovid, Statius, Martial, and Juvenal, Poetic Autonomy in Ancient Rome affords fresh insight into ancient literary texts and reinvigorates the dialogue between ancient and modern aesthetics.

*Reviving Don Bosco's Oratory. Salesian Youth Ministry, Leadership and Innovative Project Management* - Michal Vojtš 2017-10-30

The book starts with the development of Salesian youth ministry in the post-Vatican II period. The change from a faithful and repetitive education towards a critical and future-centered approach brought multiple risks. Focusing on organizational aspects, we analyze the underlying theories and their anthropological paradigms, especially Management by Objectives. Then we turn back to the original and permanent criterion for any renewal - the experience of Don Bosco in the Valdocco Oratory. His leadership and management qualities, recent leadership concepts, solid bases of the Salesian Youth Ministry and creative experiments are sewn creatively together in an innovative proposal: 1. Creation of an integral anthropological framework; 2. Development of a set of virtues-qualities at the level of action mentality, shared leadership and operative management; 3. Proposal of a transformational project cycle that merges planning, community building and discernment.

*The Immunity of States and Their Officials in International Criminal Law and International Human Rights Law* - Rosanne van Alebeek 2008

This title is a comprehensive treatment of the development of international human rights law, international criminal law and international immunities, and asks whether states and their officials can shield themselves from foreign jurisdiction by invoking international immunity rules when human rights issues are involved.

**National Strategy for Combating Antibiotic-Resistant Bacteria** - Executive Office of the President 2014-10-29

The discovery of antibiotics in the early 20th century fundamentally transformed human and veterinary medicine. Antibiotics now save millions of lives each year in the United States and around the world. The rise of antibiotic-resistant bacterial strains, however, represents a serious threat to public health and the economy. The CDC estimates that annually at least two million illnesses and 23,000 deaths are caused

by antibiotic-resistant bacteria in the United States alone. As more strains of bacteria become resistant to an ever-larger number of antibiotics, our drug choices will become increasingly limited and expensive and, in some cases, nonexistent. If this trend continues unchecked, a wide range of modern medical procedures, from basic dental care to organ transplants, likely would be accompanied by a much greater risk of developing a difficult-to-treat or untreatable antibiotic infection. The safety of many modern medical procedures is dependent on the ability to treat bacterial infections that can arise as post-treatment complications.

**Managing Diversity and the Business Case** - Mustafa Özbilgin 2008

Based on a range of CIPD research investigations this report spells out the nature of the business case for managing diversity and its relevance to driving diversity progress in relation to legislation. It shows that organisations need to cultivate a positive

approach to recognising and valuing all forms of difference to add value to business performance. Managing diversity is not just about adopting initiatives, but a dynamic process of continuous change which should take account of business circumstances and objectives.

**The Right to Inclusive Education in International Human Rights Law** - Gauthier de Beco 2019-03-31

Education is a fundamental human right that is recognised as essential for the attainment of all civil, political, economic, social and cultural rights. It was not until 2006, on the adoption of the UN Convention on the Rights of Persons with Disabilities (CRPD), that the right to inclusive education was codified. This volume fills a major gap in the literature on the right of disabled people to education. It examines the theoretical foundations and core content of the right to inclusive education in international human rights law, and explores the various ways of implementing this right through an exploration

of legal strategies and mechanisms. With contributions by leaders in the field, this volume advances scholarship on the core content of the right to inclusive education by examining the content and practice of the right at the national, regional and international levels.

Critical CALL - Proceedings of the 2015 EUROCALL Conference, Padova, Italy - Francesca Helm 2015-12-02

The theme of the conference this year was Critical CALL, drawing inspiration from the work carried out in the broader field of Critical Applied Linguistics. The term 'critical' has many possible interpretations, and as Pennycook (2001) outlines, has many concerns. It was from these that we decided on the conference theme, in particular the notion that we should question the assumptions that lie at the basis of our praxis, ideas that have become 'naturalized' and are not called into question. Over 200 presentations were delivered in 68 different sessions, both in English and Italian, on topics

related specifically to the theme and also more general CALL topics. 94 of these were submitted as extended papers and appear in this volume of proceedings.

Building Efficient Management and Leadership Practices - Stefania Zanda 2017-07-11

This book examines the relationships among leadership, the quality of the management process and business results. Drawing from the pioneering contributions of Chester I. Barnard, this book defines the role and characteristics of an effective and efficient manager in the new knowledge economy. This book also examines the relevance of Barnard's work on modern studies in economics and business administration. Chester I. Barnard considered the company to be a complex socio-economic system, oriented towards general aims. A company's behavior is rational if its constituent elements and management models are planned, organized, guided and regulated in order to create and maintain a cooperative system that

combines efficiency and effectiveness. In this book, the conceptual construction of Barnard's management theory is represented by a synthetic scheme in which the various components of the business process (including leadership) and their influences on the outcome variables of the company are linked as a system. This approach makes this book appealing to academics, scholars and professionals in business, management, administration and knowledge management.

How Not to Be Wrong - Jordan Ellenberg 2014-05-29

The columnist for Slate's popular "Do the Math" celebrates the logical, illuminating nature of math in today's world, sharing in accessible language mathematical approaches that demystify complex and everyday problems.

**Language and Identity in Multilingual Mediterranean Settings** - Piera Molinelli 2017-08-07

This book explores the linguistic expression of

identity, intended as the social positioning of self and others, by focusing mostly on a scenario of prolonged language contact, namely the ancient Mediterranean area. The volume includes studies on language contact and on identity strategies developed at different levels of analysis, from phonetics to pragmatics, in, among others, Latin, Greek, Coptic, Syriac, (Cypriot) Arabic, Medieval Sardinian.

Thinking as Communicating - Anna Sfard  
2008-01-21

This book is an attempt to change our thinking about thinking. Anna Sfard undertakes this task convinced that many long-standing, seemingly irresolvable quandaries regarding human development originate in ambiguities of the existing discourses on thinking. Standing on the shoulders of Vygotsky and Wittgenstein, the author defines thinking as a form of communication. The disappearance of the time-honoured thinking-communicating dichotomy is epitomised by Sfard's term, commognition,

which combines communication with cognition. The commognitive tenet implies that verbal communication with its distinctive property of recursive self-reference may be the primary source of humans' unique ability to accumulate the complexity of their action from one generation to another. The explanatory power of the commognitive framework and the manner in which it contributes to our understanding of human development is illustrated through commognitive analysis of mathematical discourse accompanied by vignettes from mathematics classrooms.

**History of Architectural Conservation** - Jukka Jokilehto 2007-06-07

A History of Architectural Conservation expands knowledge about the conservation of ancient monuments, works of art and historic buildings. It includes the origins of the interest in conservation within the European context, and the development of the concepts from Antiquity and the Renaissance to the present day.

Jokilehto illustrates how this development has influenced international collaboration in the protection and conservation of cultural heritage, and how it has formed the principal concepts and approach to conservation and restoration in today's multi-cultural society. This book is based on archival research of original documents and the study of key restoration examples in countries that have influenced the international conservation movement. Accessible and of great interest to students and the general public it includes conservation trends in Europe, the USA, India, Iran and Japan.

#### European Prison Rules - 2006-01-01

This publication examines the rules in force in Europe governing prisons and the treatment of prisoners, including the use of force, the selection of prison staff and the protection of prisoners' human rights, based on Recommendation Rec (2006) 2 on the European Prison Rules (which was adopted by the Committee of Ministers of the Council of Europe

in January 2006). It contains the text of the recommendation with a detailed commentary on it, together with a report which considers recent developments and analyses the effectiveness of these rules and of imprisonment as a form of punishment.

#### Heavily Modified Water Bodies - Eleftheria Kampa 2012-12-06

This book presents the results of thirty-four case studies in an EU-sponsored project on heavily modified water bodies. The account emphasizes the methods used in the process of identification and designation, and identifies further research needs. The contents are the basis for the agreed European Guidance on artificial and heavily modified water bodies to be used by practitioners in the implementation of the Water Framework Directive.

#### Violence Against Women - 2014

"Violence against women undermines women's core fundamental rights such as dignity, access to justice and gender equality. For example, one

in three women has experienced physical and/or sexual violence since the age of 15; one in five women has experienced stalking; every second woman has been confronted with one or more forms of sexual harassment. What emerges is a picture of extensive abuse that affects many women's lives but is systematically underreported to the authorities. The scale of violence against women is therefore not reflected by official data. This FRA survey is the first of its kind on violence against women across the 28 Member States of the European Union (EU). It is based on interviews with 42,000 women across the EU, who were asked about their experiences of physical, sexual and psychological violence, including incidents of intimate partner violence ('domestic violence'). The survey also included questions on stalking, sexual harassment, and the role played by new technologies in women's experiences of abuse. In addition, it asked about their experiences of violence in childhood. Based on the detailed

findings, FRA suggests courses of action in different areas that are touched by violence against women and go beyond the narrow confines of criminal law, ranging from employment and health to the medium of new technologies."--Editor.

### **Learning and Expanding with Activity**

**Theory** - Annalisa Sannino 2009-08-17

There is a growing interest in activity theory across behavioral and social sciences. Activity theory has a very rich and solid heritage in the works of Vygotsky, Luria, and Leont'ev. The development of activity theory depends on the understanding of this heritage. However, this literature is very demanding and often proves inaccessible to new generations of scholars who want to pursue empirical studies. How can students and young researchers be helped to engage with this heritage as they carry out their inquiries in various social practices? This book provides researchers with an accessible text that also supports the use of the classic tradition of

activity theory.

Per navigare nel Mare Magnum dei concorsi Miur - AAVV 2020-03-11

Nasce dalla collaborazione di circa seicento professori che hanno passato almeno un lustro a confrontarsi con le problematiche della figura del preside, un manuale enciclopedico che affronta in modo sintetico ed esaustivo tutti gli argomenti oggetto dei concorsi MIUR.

L'inusuale modalità di lavoro di gruppo ha consentito di trattare la materia sia in estensione sia in profondità, rendendo questo manuale uno strumento unico, aggiornato a gennaio 2020.

**Continuity and Change in Public Policy and Management** - Christopher Pollitt 2011-01-01

This vivid book of 'continuity and change' in policy and management by Pollitt and Bouckaert follows in the footsteps of Pollitt's previous book on the issue of time, a vital but often neglected issue.

World Development Report 2019 - World Bank 2018-10-31

Work is constantly reshaped by technological progress. New ways of production are adopted, markets expand, and societies evolve. But some changes provoke more attention than others, in part due to the vast uncertainty involved in making predictions about the future. The 2019 World Development Report will study how the nature of work is changing as a result of advances in technology today. Technological progress disrupts existing systems. A new social contract is needed to smooth the transition and guard against rising inequality. Significant investments in human capital throughout a person's lifecycle are vital to this effort. If workers are to stay competitive against machines they need to train or retool existing skills. A social protection system that includes a minimum basic level of protection for workers and citizens can complement new forms of employment. Improved private sector policies to encourage startup activity and competition can help countries compete in the digital age.

Governments also need to ensure that firms pay their fair share of taxes, in part to fund this new social contract. The 2019 World Development Report presents an analysis of these issues based upon the available evidence.

### Seneca the Elder and His Rediscovered

›Historiae ab initio bellorum civilium‹ - Maria Chiara Scappaticcio 2020-06-08

The refreshed insights into early-imperial Roman historiography this book offers are linked to a recent discovery. In the spring of 2014, the binders of the archive of Robert Marichal were dusted off by the ERC funded project PLATINUM (ERC-StG 2014 n°636983) in response to Tiziano Dorandi's recollections of a series of unpublished notes on Latin texts on papyrus. Among these was an in-progress edition of the Latin rolls from Herculaneum, together with Marichal's intuition that one of them had to be ascribed to a certain 'Annaeus Seneca'. PLATINUM followed the unpublished intuition by Robert Marichal as one path of

investigation in its own research and work. Working on the Latin P.Herc. 1067 led to confirm Marichal's intuitions and to go beyond it: P.Herc. 1067 is the only extant direct witness to Seneca the Elder's *Historiae*. Bringing a new and important chapter of Latin literature arise out of a charred papyrus is significant. The present volume is made up of two complementary sections, each of which contains seven contributions. They are in close dialogue with each other, as looking at the same literary matter from several points of view yields undeniable advantages and represents an innovative and fruitful step in Latin literary criticism. These two sections express the two different but interlinked axes along which the contributions were developed. On one side, the focus is on the starting point of the debate, namely the discovery of the papyrus roll transmitting the *Historiae* of Seneca the Elder and how such a discovery can be integrated with prior knowledge about this historiographical

work. On the other side, there is a broader view on early-imperial Roman historiography, to which the new perspectives opened by the rediscovery of Seneca the Elder's *Historiae* greatly contribute.

**The Toyota Way Fieldbook** - Jeffrey K. Liker  
2005-10-19

The Toyota Way Fieldbook is a companion to the international bestseller *The Toyota Way*. The Toyota Way Fieldbook builds on the philosophical aspects of Toyota's operating systems by detailing the concepts and providing practical examples for application that leaders need to bring Toyota's success-proven practices to life in any organization. The Toyota Way Fieldbook will help other companies learn from Toyota and develop systems that fit their unique cultures. The book begins with a review of the principles of the Toyota Way through the 4Ps model-Philosophy, Processes, People and Partners, and Problem Solving. Readers looking to learn from Toyota's lean systems will be

provided with the inside knowledge they need to  
Define the companies purpose and develop a long-term philosophy  
Create value streams with connected flow, standardized work, and level production  
Build a culture to stop and fix problems  
Develop leaders who promote and support the system  
Find and develop exceptional people and partners  
Learn the meaning of true root cause problem solving  
Lead the change process and transform the total enterprise  
The depth of detail provided draws on the authors combined experience of coaching and supporting companies in lean transformation. Toyota experts at the Georgetown, Kentucky plant, formally trained David Meier in TPS. Combined with Jeff Liker's extensive study of Toyota and his insightful knowledge the authors have developed unique models and ideas to explain the true philosophies and principles of the Toyota Production System.

[BarOn Emotional Quotient Inventory](#) - Reuven Bar-On 2004

*Rick Bayless Mexican Kitchen* - Rick Bayless  
1996-10-21

Presents recipes for more than 200 authentic Mexican dishes, as well as introducing the major components of Mexican food

*Future Directions for Inclusive Teacher Education* - Chris Forlin 2012-05-23

Are teachers ready for inclusion? What is appropriate teacher education? Traditional approaches to inclusive education focused on learners with disabilities. Modern approaches, however, conceptualise inclusion in terms of providing educational equity and equality of access for all students within the same regular school system. *Future Directions for Inclusive Teacher Education* provides a wealth of ideas about how to support teachers to become inclusive through the application of positive training approaches. Written by some of the most influential internationally acknowledged experts in teacher education for inclusion and highly experienced researchers, together the

authors provide a plethora of ideas for teacher educators to ensure that their training is pertinent, accessible, and futures-orientated. This up to date and accessible book combines three key areas related to teacher education for inclusion, which provide: A review of what is happening across the globe by offering examples from different regions; Preparation for teachers to support learners with a range of diverse needs including disability, poverty, ethnicity, gender, cultural diversity, learning disabilities, Autism Spectrum Disorder, sensory impairments and those who are considered gifted and talented; A consideration of systemic approaches, policy, and partnerships, and how these can be better employed in the future. This highly topical text will support all teaching professionals, educational systems, and schools in their transformation of inclusive teacher education.

*Digital Transformation of the Design, Construction and Management Processes of the*

*Built Environment* - Bruno Daniotti 2019-01-01

This open access book focuses on the development of methods, interoperable and integrated ICT tools, and survey techniques for optimal management of the building process. The construction sector is facing an increasing demand for major innovations in terms of digital dematerialization and technologies such as the Internet of Things, big data, advanced manufacturing, robotics, 3D printing, blockchain technologies and artificial intelligence. The demand for simplification and transparency in information management and for the rationalization and optimization of very fragmented and splintered processes is a key driver for digitization. The book describes the contribution of the ABC Department of the Polytechnic University of Milan (Politecnico di Milano) to R&D activities regarding methods and ICT tools for the interoperable management of the different phases of the building process, including design, construction, and

management. Informative case studies complement the theoretical discussion. The book will be of interest to all stakeholders in the building process - owners, designers, constructors, and faculty managers - as well as the research sector.

Legislation on Sexual Harassment - Don Dyke  
1993

**Intonation Systems** - Daniel Hirst 1998-12-10

This is the first comprehensive study of the intonation of different languages of the world, written by a team of leading scholars in the field, most of whom are native speakers of the language in question. Surveying twenty languages, the volume introduces a new system for the multi-lingual transcription of intonation patterns. The chapters are organised following the same general outline to highlight the differences between languages. The emphasis is on description and comparison, rather than on theory, making this an invaluable sourcebook for

researchers in the field.

*Monocratic Government* - Fortunato Musella  
2022-02-21

Personalisation is the most relevant political phenomenon of our time. After the decline of structural and ideological foundations of Western democracies, a radical shift from collective to individual actors and institutions has occurred in several political systems. On the one hand, political leaders have gained centrality on the democratic scene as a consequence of both a more direct, sometimes plebiscitary, relationship with citizens, and a more direct control of the executive administration. On the other hand, a process of fragmentation occurs at the mass level, where electoral volatility has strongly increased and the spread of social media enables each citizen to express their convictions in the self-referential autonomy of the digital networks. *Monocratic Government: The Impact of Personalisation on Democratic Regimes* analyses

the consequences of personalisation of political leaders on democratic government by asking whether it is possible to keep together demos and kratos in a post-participative context. It explores topics such as governmental decrees, Trump-governance, and includes an analysis of the coronavirus outbreak. Offering comparative insights and exploring how political leaders govern in the United States, France, Germany, Italy, and Hungary, this volume brings into focus the study of political personalisation in relation to some of the key trends - and crises - in modern politics.

*Innovation Union Competitiveness Report 2011* - European Commission. Directorate-General for Research and Innovation 2011

The Report builds on the Innovation Union Scoreboard and includes a factsheet detailing each country's research and innovation performance. It is the first report providing a comprehensive analysis of recent trends and long-term evolution in research and innovation

performance in all 27 EU Member States and six Associated Countries.

**Managing Diversity** - Gary Mulholland 2006

The pressure for employers to get to grips with making diversity central to the way they do things is increasing. This report explains how a range of organisations made a difference by ensuring they understood the situations they were dealing with before introducing the initiatives and how they used change management principles to motivate people.

Democracy and Fake News - Serena Giusti  
2020-12-30

This book explores the challenges that disinformation, fake news, and post-truth politics pose to democracy from a multidisciplinary perspective. The authors analyse and interpret how the use of technology and social media as well as the emergence of new political narratives has been progressively changing the information landscape, undermining some of the pillars of democracy. The volume sheds light on some

topical questions connected to fake news, thereby contributing to a fuller understanding of its impact on democracy. In the Introduction, the editors offer some orientating definitions of post-truth politics, building a theoretical framework where various different aspects of fake news can be understood. The book is then divided into three parts: Part I helps to contextualise the phenomena investigated, offering definitions and discussing key concepts as well as aspects linked to the manipulation of information systems, especially considering its reverberation on democracy. Part II considers the phenomena of disinformation, fake news, and post-truth politics in the context of Russia, which emerges as a laboratory where the phases of creation and diffusion of fake news can be broken down and analysed; consequently, Part II also reflects on the ways to counteract disinformation and fake news. Part III moves from case studies in Western and Central Europe to reflect on the methodological difficulty of investigating

disinformation, as well as tackling the very delicate question of detection, combat, and prevention of fake news. This book will be of great interest to students and scholars of political science, law, political philosophy, journalism, media studies, and computer science, since it provides a multidisciplinary approach to the analysis of post-truth politics.

**Hippocrates in Context** - P.J. van der Eijk  
2018-07-17

This collection of papers studies the Hippocratic writings in their relationship to the intellectual, social, cultural and literary context in which they were written, as well as the impact and reception of Hippocratic thought in later antiquity and the early modern period.

**The United Nations Convention on the Rights of Persons with Disabilities** -  
Valentina Della Fina 2017-01-20

This Commentary provides the first comprehensive legal article-by-article analysis of the provisions of the Convention on the Rights of

Persons with Disabilities (CRPD). The Convention is the key international human rights instrument exclusively devoted to persons with disabilities and the centerpiece of international efforts to address inequalities and barriers they encounter to the full enjoyment of human rights. The book discusses the Convention's position within existing international human rights law and within the framework of the United Nations measures to protect the rights of people with disabilities. Starting with the background of all the Convention's articles, including the travaux préparatoires, this Commentary examines each provision's substance and interpretation, and explores the significance of each right, its legal scope and relationship with other international legal norms and principles. A unique contribution also analyzes the Optional Protocol to the Convention. In addition to enriching academic studies of international human rights law, the book provides insights into the practical operation of the Convention's provisions by

assessing the practice of the CRPD Committee, the activities of relevant international and regional human rights bodies in enforcing the rights of persons with disabilities and the contracting parties' implementation practices. Relevant European Court of Human Rights, the Court of Justice of the European Union and, if appropriate, other regional jurisdictions' case law, as well as the jurisprudence of domestic courts, are taken into consideration.

Contributions from leading scholars and international experts make this book an indispensable resource for lawyers, academics, students, journalists, international organizations, NGOs and other stakeholders wanting to better understand the rights of people with disabilities. Furthermore, it makes a valuable contribution to appraising the impact of the Convention in the legal orders of contracting parties and to charting the way forward in the protection of the rights of persons with disabilities.

**Global Diversity Management** - Mustafa

Ozbilgin 2008-06-15

It is only through understanding diversity that businesses can achieve equality and cohesion in the workplace. Ozbilgin and Tatli's *Global Diversity Management* focuses extensive original research through a critical approach and arrives at a comprehensive real-world perspective of diversity in competitive organizations.

*APA Handbook of Career Intervention* - Paul J. Hartung 2014-10

The two-volume *APA Handbook of Career Intervention* aims to consolidate and advance knowledge about the scientific foundations and practical applications of career intervention. It offers an inclusive resource for understanding and applying principles and practices of career intervention to assist diverse individuals and groups across developmental stages to construct personally meaningful and socially relevant work lives. The handbook presents information about the historical, contemporary, theoretical, demographic, assessment-based, and

professional foundations of career intervention (Volume 1), as well as specific career intervention models, methods, and materials within each career service noted above and applied to easing career transitions (Volume 2). In whole or in part, the Handbook aims to be useful to researchers, practitioners, educators, consultants, policy-makers, and students alike across a full array of professions including psychology, counseling, education, and business and industry.

### **The Internet and Democratic Citizenship -**

Stephen Coleman 2009-04-06

This book examines how the Internet can improve public communications and enrich democracy.

*The Optics of Giambattista Della Porta (ca. 1535-1615): A Reassessment* - Arianna Borrelli  
2017-03-22

This volume contains essays that examine the optical works of Giambattista Della Porta, an Italian natural philosopher during the Scientific

Revolution. Coverage also explores the science and technology of early modern optics. Della Porta's groundbreaking book, *Magia Naturalis* (Natural Magic), includes a prototype of the camera. Yet, because of his obsession with magic, Della Porta's scientific achievements are often forgotten. As the contributors argue, his work inspired such great minds as Johannes Kepler and Francis Bacon. After reading this book, researchers, historians, and students will have a better appreciation of this influential scientist. They will also gain a greater understanding of an important period in the history of optics. Readers will learn about Della Porta's experimental method, a process governed by the protocols, aims, and theoretical assumptions of natural magic. Coverage also discusses the material properties and limitations of optical technology in the early 17th century, based on a recently discovered Dutch spyglass. It also demonstrates how diagrams were instrumental in the discovery of the sine law of

refraction. In addition, the book includes an in-depth analysis of previously untranslated Latin sources. This makes the material useful to historians of optics unfamiliar with the language. More than 70 illustrations complement the text. *Gender Diversity in European Sport Governance* - Agnes Elling 2018-08-06

Gender equality is one of the founding democratic principles of the EU. However, recent studies of the Federation of Olympic Sports in Europe have shown that women occupy only fourteen percent of decision-making positions in sport organizations. This book presents a comprehensive and comparative study of how various regions and countries of Europe have addressed this lack of gender diversity, discussing which strategies have brought about change and to what extent these changes have been successful. With contributions from leading sport sociologists, covering countries such as Germany, Hungary, Norway, Poland, Spain, Turkey and the UK, it

provides a foundation for future policymaking, methodological analyses and theoretical developments that can result in sustainable gender equality in European sport governance. *Gender Diversity in European Sport Governance* is important reading for scholars and students in the fields of sociology of sport, sport management, sociology, gender studies and studies of organization, management and leadership. It is also a valuable resource for policy makers in the EU, as well as national sport organizations and activists.

**The Myth of Achievement Tests** - James J. Heckman 2014-01-14

Achievement tests play an important role in modern societies. They are used to evaluate schools, to assign students to tracks within schools, and to identify weaknesses in student knowledge. The GED is an achievement test used to grant the status of high school graduate to anyone who passes it. GED recipients currently account for 12 percent of all high

school credentials issued each year in the United States. But do achievement tests predict success in life? The Myth of Achievement Tests shows that achievement tests like the GED fail to measure important life skills. James J. Heckman, John Eric Humphries, Tim Kautz, and a group of scholars offer an in-depth exploration of how the GED came to be used throughout the United States and why our reliance on it is dangerous. Drawing on decades of research, the authors show that, while GED recipients score as well on achievement tests as high school graduates who do not enroll in college, high school graduates vastly outperform GED recipients in terms of their earnings, employment opportunities, educational attainment, and health. The authors show that the differences in success between GED recipients and high school graduates are driven by character skills. Achievement tests like the GED do not adequately capture character skills like conscientiousness, perseverance, sociability, and curiosity. These skills are

important in predicting a variety of life outcomes. They can be measured, and they can be taught. Using the GED as a case study, the authors explore what achievement tests miss and show the dangers of an educational system based on them. They call for a return to an emphasis on character in our schools, our systems of accountability, and our national dialogue. Contributors Eric Grodsky, University of Wisconsin-Madison Andrew Halpern-Manners, Indiana University Bloomington Paul A. LaFontaine, Federal Communications Commission Janice H. Laurence, Temple University Lois M. Quinn, University of Wisconsin-Milwaukee Pedro L. Rodríguez, Institute of Advanced Studies in Administration John Robert Warren, University of Minnesota, Twin Cities

**Causal Inference** - Miquel A. Hernan

2019-07-07

The application of causal inference methods is growing exponentially in fields that deal with

observational data. Written by pioneers in the field, this practical book presents an authoritative yet accessible overview of the methods and applications of causal inference. With a wide range of detailed, worked examples

using real epidemiologic data as well as software for replicating the analyses, the text provides a thorough introduction to the basics of the theory for non-time-varying treatments and the generalization to complex longitudinal data.